



**Spanaway Water Company**  
PO Box 1000 | 18413 B Street East  
Spanaway, WA 98387  
253-531-9024 PH 253-539-9526 FX  
[www.spanaway-water.org](http://www.spanaway-water.org)

## Employment Application

### Applicant Information

Full Name: \_\_\_\_\_ Date: \_\_\_\_\_  
*Last First M.I.*

Address: \_\_\_\_\_  
*Street Address Apartment/Unit #*

\_\_\_\_\_  
*City State ZIP Code*

Phone: \_\_\_\_\_ Email \_\_\_\_\_

Date Available: \_\_\_\_\_ Desired Salary: \$ \_\_\_\_\_

Position Applied for: \_\_\_\_\_

Are you a citizen of the United States?	YES <input type="checkbox"/>	NO <input type="checkbox"/>	If no, are you authorized to work in the U.S.?	YES <input type="checkbox"/>	NO <input type="checkbox"/>
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Do you have a valid driver's license?	YES <input type="checkbox"/>	NO <input type="checkbox"/>	Do you have a commercial license?	YES <input type="checkbox"/>	NO <input type="checkbox"/>
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If you have a commercial license which state is it issued in? \_\_\_\_\_ Air brakes \_\_\_\_ Tanker Endorsement \_\_\_\_

Have you ever worked for this company?	YES <input type="checkbox"/>	NO <input type="checkbox"/>	If yes, when?	
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Have you ever been convicted of a felony?	YES <input type="checkbox"/>	NO <input type="checkbox"/>	If yes, explain:	
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Special skills or qualifications: \_\_\_\_\_ Served formal apprenticeship? \_\_\_\_\_

What trade? \_\_\_\_\_ How long? \_\_\_\_\_ When? \_\_\_\_\_ Where? \_\_\_\_\_

Backhoe Experience: \_\_\_\_\_

Please list any organizations to which you belong or have belonged and any honors or awards you have received that you regard as relevant to the job or jobs for which you are applying.

Do you have experience working in water maintenance?	<p>_____ Yes      _____ No</p> <p>If "Yes" please list which organization and the dates of employment:</p>
<p>Do you have a current State of Washington Water Distribution Manager 1 certificate?</p> <p>First Aid card:</p> <p>Asbestos Pipe certificate:</p> <p>Flagging Card</p>	<p>_____ Yes      _____ No</p> <p>_____ Yes      _____ No</p> <p>_____ Yes      _____ No</p> <p>_____ Yes      _____ No</p> <p>If "Yes" when did you receive license/certificate and when do they expire?</p>
Do you have paid experience in performing inspections, and/or drawing as built?	<p>_____ Yes      _____ No</p> <p>If "Yes" please list which organization and the dates of employment</p>
Do you have paid experience assisting in the installation, maintenance and repairing of water distribution piping?	<p>_____ Yes      _____ No</p> <p>If "Yes" please list which organization and the dates of employment:</p>
<p>Do you have paid experience installing, testing, and repairing:</p> <p>Fire Hydrants:</p> <p>Valves:</p> <p>Water Meters:</p>	<p>_____ Yes      _____ No</p> <p>_____ Yes      _____ No</p> <p>_____ Yes      _____ No</p> <p>If "Yes" please list which organization and the dates of employment:</p>
The work is performed in the field and may include walking, standing, bending, climbing and other physical activities for extended periods of time, are you able to perform these functions?	<p>_____ Yes      _____ No</p>

### Education

High School: \_\_\_\_\_ Address: \_\_\_\_\_

From: \_\_\_\_\_ To: \_\_\_\_\_ Did you graduate? ☐ YES ☐ NO Diploma: \_\_\_\_\_

College: \_\_\_\_\_ Address: \_\_\_\_\_

From: \_\_\_\_\_ To: \_\_\_\_\_ Did you graduate? ☐ YES ☐ NO Degree: \_\_\_\_\_

Other: \_\_\_\_\_ Address: \_\_\_\_\_

From: \_\_\_\_\_ To: \_\_\_\_\_ Did you graduate? ☐ YES ☐ NO Degree: \_\_\_\_\_

## References

*Please list three professional references.*

Full Name: \_\_\_\_\_ Relationship: \_\_\_\_\_

Company: \_\_\_\_\_ Phone: \_\_\_\_\_

Address: \_\_\_\_\_

Full Name: \_\_\_\_\_ Relationship: \_\_\_\_\_

Company: \_\_\_\_\_ Phone: \_\_\_\_\_

Address: \_\_\_\_\_

Full Name: \_\_\_\_\_ Relationship: \_\_\_\_\_

Company: \_\_\_\_\_ Phone: \_\_\_\_\_

Address: \_\_\_\_\_

## Previous Employment

Company: \_\_\_\_\_ Phone: \_\_\_\_\_

Address: \_\_\_\_\_ Supervisor: \_\_\_\_\_

Job Title: \_\_\_\_\_

Responsibilities: \_\_\_\_\_

From: \_\_\_\_\_ To: \_\_\_\_\_ Reason for Leaving: \_\_\_\_\_

May we contact your previous supervisor for a reference? YES NO  
☐ ☐

Company: \_\_\_\_\_ Phone: \_\_\_\_\_

Address: \_\_\_\_\_ Supervisor: \_\_\_\_\_

Job Title: \_\_\_\_\_

Responsibilities: \_\_\_\_\_

From: \_\_\_\_\_ To: \_\_\_\_\_ Reason for Leaving: \_\_\_\_\_

May we contact your previous supervisor for a reference? YES NO  
☐ ☐

### Previous Employment Continued

Company: \_\_\_\_\_ Phone: \_\_\_\_\_

Address: \_\_\_\_\_ Supervisor: \_\_\_\_\_

Job Title: \_\_\_\_\_

Responsibilities: \_\_\_\_\_

From: \_\_\_\_\_ To: \_\_\_\_\_ Reason for Leaving: \_\_\_\_\_

May we contact your previous supervisor for a reference? YES NO  
☐ ☐

### Military Service

Branch: \_\_\_\_\_ From: \_\_\_\_\_ To: \_\_\_\_\_

Rank at Discharge: \_\_\_\_\_ Type of Discharge: \_\_\_\_\_

If other than honorable, explain: \_\_\_\_\_

### Disclaimer and Signature

May we conduct a personal background check including contacting your personal references named in this application and review other records as may be required for other positions?

YES  
☐

NO  
☐

If no, explain: \_\_\_\_\_

*I certify that my answers are true and complete to the best of my knowledge.*

*If this application leads to employment, I understand that false or misleading information in my application or interview may result in my release.*

Signature: \_\_\_\_\_ Date: \_\_\_\_\_